



Berkshire Hathaway  
Specialty Insurance

**BERKSHIRE HATHAWAY SPECIALTY INSURANCE COMPANY**

8 Cross Street #24-01/02 Manulife Tower Singapore 048424

(Hereinafter referred to as "BHSI" or the "Company")

**WORK INJURY COMPENSATION ACT  
2019**

**WORK INJURY COMPENSATION  
(INSURANCE) REGULATIONS 2020**

**Certificate Of Insurance [Regulation 4 (1)]**

**POLICY NO. 47-ACA-326145-03**

- 1. Name of Insurer** Berkshire Hathaway Specialty Insurance Company
- 2. Name of Insured** Element Materials Technology Singapore Pte Ltd and/or  
Warringtonfire Singapore Pte Ltd and/or r Element Construction  
Testing (S) Pte. Ltd.
- 3. Date of Commencement of the Policy** 01-January-2025
- 4. Date of Expiry of the Policy** 31-December-2025

I / We certify that the Policy to which this Certificate relates is issued in accordance with the provisions of the Work Injury Compensation Act 2019.

For and on behalf of  
Berkshire Hathaway Specialty Insurance Company

**Signatures:**

Ralph Tortorella, Secretary

Peter J. Eastwood, President

31-December-2024

**Dated**

**AN EXTRACT FROM  
THE WORK INJURY COMPENSATION (INSURANCE) REGULATIONS 2020**

- 5(1) Where a certificate of insurance has been issued to an employer in accordance with regulation 4, the employer must display a copy of the certificate of insurance in accordance with paragraphs (2) and (3) throughout the period of validity of the insurance policy to which the certificate relates —
- (a) at the employer's place of business; or
  - (b) where the employer has more than one place of business, at each place of business at which the employer employs any employee whose claims may be the subject of an indemnity under the insurance policy to which that certificate relates.
- (2) The copies of certificates of insurance displayed for the purposes of paragraph (1) must be displayed in a manner that is easily seen and read by every employee whose claims may be the subject of indemnity under the insurance policy to which the certificate relates.
- (3) Copies of certificates of insurance must be displayed at the places mentioned in paragraph (1)(a) or (b) only during the period of validity of the insurance policy to which the certificate relates.
- (4) In this regulation, the period of validity of an insurance policy is the period —
- (a) starting on the date of commencement of the insurance policy; and
  - (b) ending on the date of expiry or cancellation of that insurance policy.
- (5) person who contravenes paragraph (1) shall be guilty of an offence and shall be liable on conviction —
- (a) to a fine not exceeding \$2,000; or
  - (b) if the person is a repeat offender, to a fine not exceeding \$4,000.